

**SYLVAN BEACH FIRE DISTRICT
ALCOHOL POLICY**

1. The District has a Zero Tolerance Policy for violations of this policy. Disciplinary actions may include suspension or dismissal from the Department.
2. Alcohol may not be consumed, dispensed, or possessed in violation of any State or Local statute.
3. No person that is impaired by alcohol or other substances may operate any District/Department vehicles, participate in any on-duty fire activity or remain on District property. No member of the fire department shall serve as an official or unofficial representative of the fire department while impaired by alcohol or other substances.
4. Alcoholic beverages may not be possessed, consumed, or dispensed in any District/Department owned vehicles.
5. Alcoholic beverages may be brought in for social gatherings at the station. The person(s) bringing in the beverages shall insure that any remaining alcohol is completely removed from the premises at the end of the gathering. Alcohol brought in for social gatherings shall not be sold. Persons under the age of 21 shall not have access to or be allowed to consume alcohol. Alcohol use during social gatherings may only be consumed on the second floor of the station.
6. Service of alcohol at fund-raising activities must be approved by the Board of Commissioners. Only entities with a valid Liquor License and appropriate liability insurance may do so. Approval by the Board of Commissioners shall be contingent upon receipt of proof of insurance naming the District as additional insured.

The adoption of the foregoing resolution or policy was duly put to a vote and upon roll call the vote was as follows:

VOTE

Joe Benedict, Chairman	<u> Yes </u>
Tom Agans, Commissioner	<u> Absent </u>
Duane Bloss, Commissioner	<u> Yes </u>
Chad Brinck, Commissioner	<u> Yes </u>
Duane Jackson, Commissioner	<u> Yes </u>

The resolution was thereupon declared duly adopted.

Molly Marchetti 4/29/24
Molly Marchetti
Secretary/Treasurer

